



PARTNER, NEW SCHOOL CREATION

Position Summary

Our School Partners stand on the front lines of our goal to create 25 new or radically redesigned schools across the next five years. Partners work intensively, daily, as collaborators with our school founders, managing them towards successful launch. Responsible for a set of 6-10 new schools, each Partner balances the art and science of the strategic pursuit of change, thoughtful decision making, resource allocation, and the risk inherent in trying to disrupt the traditions of our city's public schools.

Each Partner will align his or her work and success with the ultimate progress and outcomes of each school. We are about results that deliver radically different results for students. We are looking for an aligned mindset in each Partner we hire.

Primary Responsibilities

- **Manage and support school founders to and through launch.** Play a pivotal role in producing/co-producing alongside each school founder the best plan for that school to support its successful launch.
- **Broker critical resources.** Ensure founding teams access and utilize people, partners, and expertise available to them in the market and support them to prioritize those that will yield the most benefit.
- **Conduct needs assessments regularly and design customized oversight that supports each school's progress.** Understand the vision for a school, assess the leader's strengths and gaps, and design tailor-made solutions to maximize impact. Frequently analyze progress and adjust plan as necessary.
- **Research and aggregate information with school teams.** Stay abreast of the latest findings in education, bring founding teams relevant, helpful ideas and context that can help accelerate their progress.
- **Communicate progress.** Routinely update Chief of School Creation and Transformation, as well as CityBridge management, with comprehensive progress of schools.

Qualifications

A strong Partner:

- shows tremendous aptitude for strategic thinking and planning, including superior analytical skills and initiative to regularly assess progress and adjust course accordingly;
- has a track record of successfully leading and motivating others through challenging work;
- demonstrates excellent communication skills;

- learns and leads through an anti-racist, anti-bias lens;
- builds strong, honest relationships;
- has a high tolerance for risk and values the lean startup mentality;
- experience in or with start-up, entrepreneurial organizations is valuable to this role.

APPLY NOW

Start date is ASAP. Applications will be reviewed on a rolling basis. Please submit your resume and one-page cover letter to JB Bridgeman at jbridgeman@citybridge.org.

BENEFITS AND SALARY INFORMATION

Salary for this position is competitive. In addition, a comprehensive benefits package is included.